

Beak n Wings, Inc.

An Educational Pet Bird Club & Rescue

501(c)3 Non-Profit organization

EIN: 77-0630832

9010 Rosehill Rd Ste. B | Lenexa, KS 66215 | T-913-322-3398 | F-913-322-2583 | www.beaknwing.org

VOLUNTEER RELEASE

I _____ agree to act as a volunteer for Beak n Wings, Inc. I acknowledge and agree that the activities performed by me as a volunteer will be performed strictly on a volunteer basis, without any pay., agree that the activities performed by me as a volunteer will be performed strictly on a voluntary basis, without any pay compensation or benefits, including without limitation, workers' compensation benefits. I agree to comply with the rules and regulations established from time to time by Beak n Wings and understand my failure to do so may result in my immediate removal as a volunteer.

I am aware of the nature of the activities to be performed by me as a volunteer and recognize that in handling animals (parrots) and performing other volunteer task, a risk of harm, injury, illness or disease exists, including physical harm, illness or disease caused by animals (parrots). I agree that all volunteer activities are to be performed by me at my risk and I assume full responsibility therefore.

I grant and convey to the organization all right, title and interest in any and all photographs, images, video, and audio in connection with my providing volunteer services for the organization.

On behalf of myself, my heirs and personal representatives, I agree not to hold or attempt to hold Beak n Wings, Inc., their board members, officers, committee members or employees responsible for any injury or damage sustained or incurred by me arising out of or in any way connected with my activities as a volunteer for Beak n Wings and thereby release and discharge Beak n Wings and Beak n Wings board members . Officers, committee members or employees from any and all claims, demands causes of action of any nature or cause, for any such injury or damage incurred or suffered by me.

My signature below confirms that all information I have provided throughout this application is true and correct. My signature further confirms that I understand that Beak n Wings retain the right to terminate my volunteer involvement at any time at the discretion of the Director, or his/her designees.

My signature below confirms that I have never been convicted of or have any history of violent offenses of any kind (assault, battery, sex offense federal charges/spousal, child, or animal abuse, as well as armed robbery, murder, manslaughter, etc.)

Misdemeanor cases for DUIs, MIPs, Possession of Marijuana, Paraphernalia, or Shop Lifting are okay.

_____ Volunteer's Signature	_____ Date	_____ Beak n Wings Representative's Signature	_____ Date
_____ Guardian Print	_____ Date	_____ (signature of Parent or guardian if under 18)	_____ Date

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RELEASE AND INDEMNITY AGREEMENT

Whereas, the undersigned has voluntarily elected to work at Beak n Wings; and

Whereas, the undersigned desires to do so at this/her own risk and recognizing the possible and inherent danger to his person and property resulting there from; and

Now, therefore, in consideration of the promises and other good and valuable consideration, the undersigned does hereby, for himself/herself, his spouse, or siblings, heirs, executors or administrators, and personal representative:

1. Assume full responsibility for any personal injury or any damages to his person or property which may occur, directly or indirectly, While in, on, or about Beak n Wings work areas, or while accompanying any member of the Beak n Wings while in the performance of their duties; excepting injury or damage of property which may arise out of the negligent or intentional acts or omissions of Beak n Wings and its members or agents.
2. Fully and forever release and discharge Beak n Wings , its agents and members, from any and all claims, demands, damages, right of actions, or causes of actions, present or future, whether he same be known, anticipated or unanticipated, resulting from arising out of the undersigned being in on, or about any such Beak n Wings vehicle, or at any or all of the premises or places aforesaid; or while accompanying any member of Beak n Wings as afore said ; excepting those matters which may arise out of the negligent or intentional acts of omissions of Beak n Wings and its members or agents.
3. To the extent not covered by insurance, indemnify and hold harmless th3e Beak n Wings, its agents and members, for acts or conduct of the undersigned of whatever kind or nature whatsoever, while in, on, or about any suck Beak n Wings, vehicle, or at any or all the premises and places aforesaid ; or while accompanying any such members as aforesaid; excepting those negligent or intentional acts or omissions of Beak n Wings and its agents, members.
4. Agree to defend and to pay any attorneys' fees as a result of any action brought by or against the Beak n Wings, its agent and members, for any acts or conduct of the undersigned of whatever kind or nature whatsoever, while in, on, or about any such Beak n Wings vehicle, or at any or all of the premises or places aforesaid, or while accompanying any such member as afore-said; and
5. Agree that it is the intent of the undersigned that this Release and Indemnity Agreement be in full force and effect at any time after the execution hereof.
6. The undersigned has been clearly informed of the possibility of contracting illnesses from parrots taken in our program at Beak n Wings. If they choose to handle these animals (parrots) the undersigned recognized the inherent danger to their person.

Volunteer's Signature Date

Beak n Wings Representative's Signature Date

Guardian Print Date

(If under 18 years of age, Guardian must sign) Date

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Volunteer Agreement

I hereby agree to the following:

To adhere to all the policies of Beak n Wings, Inc. and understand that failure to do so may result in my immediate termination;

BNW has the right to request that a Volunteer leave our program at any time for any reason and that volunteers have the right to leave at any time without notice;

To be present for scheduled shifts and to carry out duties promptly and reliably;

To maintain the dignity and integrity of BNW with the public and to honor confidential information;

To immediately report any problem(s) or incident(s) with policies, work with other member/volunteers or certain animals by informing the store/organization director;

I acknowledge that Beak n Wings, Inc., on occasion, I featured in the local media and photographs may be taken where volunteers are included in the image. I, hereby, give permission to Beak n Wings, Inc. to take and use photographs where I am included in the image for use on the BNW website, Bulletin Board, Newsletter as well as, local newspaper articles, T.V. and radio promotion. Advance notification of photo use will be given if possible, but not required;

I acknowledge that all communication from Beak n Wings, Inc. must come from the Director, Vice President of Marketing/PR, who is the sole and only spokespersons, unless specifically directed to do so by the Director of the Vice President of Marketing/PR, I acknowledge that I am not authorized to initiate or be part of any communications to any media, in print or otherwise, to any local, county, or state governing agency or private citizen(s) regarding the operations and management of Beak n Wings, Inc., or for the purpose to elicit funds, bird food, or materials and donations for the organization/store. Any communications and inquiries intended for Beak n Wings, Inc. that may be received by me will be immediately redirected to the Director.

I acknowledge that being a volunteer is not limited to activities on the "store" premise, but included, but not limited to, fundraisers and private and public events, and that my services are provided strictly on the voluntary basis without any pay or compensation of any kind, and without liability of any nature on behalf of Beak n Wings, Inc., all services to be performed by me at my own risk, with full knowledge of risks including, but not limited to, risk of disease and injury.

Volunteer Name (print) _____

Volunteer Signature _____ Date _____

If volunteer is under 18, parent or guardian signature is required:

Parent/Guardian's Name(Print) _____

Parent/Guardian's Signature _____ Date _____

Authorized BNW Representative (print) _____

BNW Signature _____ Date _____